

FIDI

B.L. Williams is a member of an organization called FIDI which stands for the International Federation of International Movers. This is an organization governs the Quality and the Integrity of its members with an onsite audit every few years and other ongoing internal audits with intervals of a maximum of 1 year. This ensures that all of the affiliates (including B.L. Williams International Limited and its stakeholders) are held to the highest standard of the moving industry.

Cartels, Collusions and Trusts – FIDI’s ANTI-TRUST CHARTER

Scope

This policy refers to all parties (employees, job candidates, customers, suppliers etc.) who provide any service to us.

Who is covered under the Anti-Trust Policy?

Employees of our company and its subsidiaries must follow this policy. Suppliers, contractors, consultants, partners and any other external entity are also covered. Generally, our policy refers to anyone we collaborate with or who acts for us or on our behalf.

Anti- Trust Policy

B. L Williams is committed to support the fight against cartels which restrict fair trade and competition amongst partners and suppliers. We condemn this illicit behaviour. We agree with FIDI’s Anti-Trust Charter and have signed to the following: and expect our employees and suppliers to agree to:

1. Never make direct or indirect (via third parties including agents, suppliers or customers) contact with an actual or potential competitor or other third party, the object of which is to engage in cartel behaviour.
2. Never propose or reach an agreement, whether directly or indirectly, formally or informally, with actual or potential competitors, regarding any sensitive competition-related issues, including:
 - Fixing prices
 - Dividing or sharing markets, customers or territories
 - Rigging a competitive bidding process
3. Report any indication or initiative of improper anticompetitive business conduct by an actual or potential competitor in accordance to your internal reporting procedure, including but not limited to, reporting to your legal department and/or to the relevant Anti-Trust authorities.
4. Not to participate in a meeting of a trade association in which sensitive competition-related issues are discussed. If such subjects are raised during a meeting, employees of FIDI Affiliates must immediately ask for the discussion to end. If not, they must leave the meeting and ask for that to be noted in the minutes of the meeting.
5. Ensure that all internal and external correspondence, including e-mails and texts, and documents, discussions and public statements do not contain any statements that might be misinterpreted by third parties or Anti-Trust authorities and courts in the context of a potential Anti-Trust investigation.
6. Maintain independent judgment in pricing or selling of any products and/or services.
7. Limit any information discussed during commercial negotiations, with or disclosed to competitors or other third parties, to that which is strictly necessary for completing or assessing the transaction.